



PERSON SPECIFICATION

PARKS & GROUNDS OPERATIVE

GRADE SCP 3-4

	Essential	Desirable	Method of Assessment
Qualifications and Training	Good general education Trained for ride on and pedestrian mowers, strimmers and associated horticulture machinery	NPTC CS30 & CS31 qualifications in the use of chainsaws and NPTC PA1 & PA6 spraying qualifications Health and Safety, COSHH, ladders and manual handling training is desirable, but can be provided if necessary. Playground Inspection and Maintenance (ROSPA Two-Day Training Course or equivalent)	Application Form. Certificates.
Experience	Minimum 3 years experience in a large multi-disciplined grounds maintenance and green spaces environment.	Experience in dealing with awkward members of the public	Application Form. Interview. References.
Knowledge and Ability	Knowledge of current issues Ability to communicate well with team members and other stakeholders and partners related to local authority parks/ gardens/cemeteries operational management and maintenance including health and safety legislation. An ability to manage resources effectively within Council	Actively promote co-operation and collaborative working at all levels	Application Form. Interview.

	Essential	Desirable	Method of Assessment
Knowledge and Ability continued	Able to develop and maintain good relationships with Elected Members, senior managers, supervisors and other staff In-depth knowledge of plants/ parks/horticultural/grounds maintenance techniques. Ability to operate small plant and horticultural machinery		Application Form. Interview.
Personal Attributes	Willingness to work flexibly in line with the requirements of the post. Commitment to staff development and training. Demonstrate personal integrity, fairness and objectivity in building and sustaining working relationships Confidently use own professional knowledge to underpin good practice.		Interview. References.
Special Requirements	Must be physically fit enough to undertake duties within the Job Description (with suitable adjustments for disability if required) A commitment to the value of diversity and achievement of equality of opportunity in both employment and service delivery. Holder of a full UK Driving Licence.		Application form Interview